



London Prestige Gymnastics - Safeguarding Policy

Purpose and Scope of Policy

London Prestige Gymnastics, in affiliation with the Independent Gymnastics Association (IGA), engages with children and families through various activities, including Sports Classes, Birthday Parties, Holiday Clubs, and Competitions. The purpose of this policy is to safeguard and protect children and young people participating in the services provided by London Prestige Gymnastics, as well as the children of adults utilising our services. It aims to establish overarching principles guiding our approach to child protection and is applicable to all individuals working on behalf of London Prestige Gymnastics.

Legal Framework

This policy is formulated based on relevant legislation, policies, and guidance designed to protect children in England, Scotland, Wales, and Northern Ireland. Key information about legislation and guidance can be found at nspcc.org.uk/child-protection.

Beliefs and Recognitions

We believe that children and young people should never experience any form of abuse. London Prestige Gymnastics is committed to promoting the welfare of all children, ensuring their safety, and practicing in a manner that protects them. We recognize that the welfare of the child is paramount, and every child, irrespective of characteristics such as age, disability, gender reassignment, race, religion, belief, sex, or sexual orientation, has the right to equal protection from harm or abuse. Additionally, we acknowledge that some children may be more vulnerable due to past experiences, dependency, communication needs, or other factors. Collaboration with children, young people, parents, carers, and other agencies is deemed essential in promoting the welfare of young people.

Safety Measures

London Prestige Gymnastics is committed to ensuring the safety of children and young people by:

- Valuing, listening to, and respecting them.
- Appointing a nominated child protection/safeguarding lead and a deputy.
- Developing and implementing child protection and safeguarding policies in line with best practices.
- Sharing concerns and relevant information through safeguarding procedures with appropriate agencies, involving children, young people, parents, families, and carers appropriately.
- Creating an anti-bullying environment and having policies to address bullying effectively.
- Establishing an online safety policy and related procedures.
- Disseminating information on child protection and safeguarding best practices through various channels.
- Safely recruiting staff and volunteers, ensuring necessary checks are conducted.
- Providing effective management for staff and volunteers through supervision, support, training, and quality assurance.
- Implementing a code of conduct for staff and volunteers.
- Managing allegations against staff and volunteers appropriately.
- Establishing effective complaints and whistleblowing measures.
- Ensuring a safe physical environment by applying health and safety measures in accordance with the law and regulatory guidance.
- Professionally and securely recording and storing information, following data protection legislation and guidance.

Supporting Documents

This policy should be read alongside our organisational policies, procedures, guidance, and other related documents, including but not limited to:

Role of the designated safeguarding officer.

Worried about a child.

Dealing with allegations made against a gymnastics coach or volunteer.

Code of conduct for staff and volunteers.

Code of conduct for children and young people.

Code of conduct for Parents/Carers.

Photography & Filming.

Safer recruitment.

Online safety.

Anti-bullying.

Complaints Policy.

Whistleblowing.

Health and safety.